



Introducing Organizational Behaviour & Management

By David Knights, Hugh Willmott



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This popular textbook offers an inspiring and focused introduction to the study of organizational behaviour and management. The second edition builds on the fresh and innovative approach to the study of management and organization introduced in the first edition. To make the subject matter more relevant and accessible, it treats organizational behaviour as a field of activity that has many parallels with everyday life, particularly in relation to participating in organizations and institutions. Uniquely, this textbook presents two distinct and highly contrasting perspectives on organizational behaviour, discussing the alternative critical perspectives alongside the more traditional approaches, to encourage critical thinking and debate. Each chapter has been fully updated by specialist authors who are committed to thinking differently about the field of organizational behaviour. They effectively identify and explore the key concepts that underpin this diverse subject in their respective chapters, utilising a range of international and everyday examples. The second edition benefits from a new four-colour design and uses a variety of pedagogical features to engage students and provide a stimulating learning - and teaching - environment. This text is ideal for use on introductory undergraduate and post graduate courses in Organizational Behaviour and Management. This textbook is autopackaged with CourseMate. CourseMate brings course concepts to life with interactive learning, study, and exam preparation tools that support the printed textbook and the textbook-specific website. CourseMate includes an integrated eBook and interactive teaching and learning tools including quizzes, flashcards, videos, and more and an EngagementTracker, a first-of-its-kind tool that monitors student engagement in the course.

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Editorial Review

About the Author

David Knights is Research Professor at the Bristol Business School and a Visiting Professor at Gothenburg School of Business, Economics and Law. He is a founding and continuing editor of the journal Gender, Work and Organisation. He is also the founder and continuing director of the Financial Services Research Forum that funds academic research and engages in critical debate with practitioners on this sector. He has published widely in the field of management and organization analysis and is a member of the editorial boards of several international journals. Hugh Willmott is Research Professor at the Cardiff Business School. He has previously held appointments at the Universities of Cambridge, Manchester and Aston, and visiting appointments at the Universities of Copenhagen, Lund and Cranfield. His books include Making Quality Critical, The Re-engineering Revolution, Managing Knowledge, Management Lives, Studying Management Critically and Fragmenting Work. He has published widely in social science and management journals and currently is a member of the editorial boards of the Academy of Management Review, Organization Studies, Journal of Management Studies and an Associated Editor of Organization.

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